

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
September 23, 2019

Call to Order: Vice-Chairman Ted Snodgrass called the meeting to order at 7:01 P.M.

Declaration of Quorum: Board members Paul Nelson and Nicholas Wood were present. Roger Perleberg was absent. There were fourteen others present including Superintendent Johnson. Chairman Tom Christensen arrived a few minutes late.

- 1.0 Flag Salute – Paul Nelson led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson requested we add a student report, as students from the Cashmere High School were present at this meeting. This item was added to agenda as item number 3.1.1. Superintendent Johnson also addressed the Board about revising the order of the agenda, to accommodate some of the presenter’s travel time.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the agenda with the addition of the student report, revised order and as presented.

- 3.0 Reports, Correspondence and Program

- 3.1 Board Report – There was no board report.

- 3.1.1 Student Leadership Report – CHS student and ASB President, Justine Wood updated the Board on current HS activities including the various upcoming sporting games. Ms. Wood reported there were 25 newly enrolled students in the HS, many from Mexico, some from Wenatchee and one exchange student from Spain. She went on to add the exciting new College in the High School courses being offered at the HS from UW, Central and WVC! Ms. Wood reported the new HS gym would host its first volleyball game on Thursday. CHS student Annie Weber was also present to give the Board an update on newly added zero period HS class, Athletic Training, taught by Steven Mongeon. Ms. Weber reported the class is fascinating and is currently learning how to tape ankles.

- 3.2 Superintendent Report

- 3.2.1 Fiscal/Enrollment Report – Superintendent Johnson updated the board on enrollment for this time of year. He noted the first count for the year had come in at 1551. Superintendent Johnson also took this time to congratulate the district’s office staff especially commending Payroll Officer, Kelly Thies, for her efforts and long hours of work to ensure September payroll was completed in a timely fashion. He reported our district was the first in the area to complete this extensive process.

- 3.2.5 Construction Update – Superintendent Johnson gave an update on the high school modernization project. He stated the HS gym would be ready for use on Wednesday for a MS volleyball match, and the first HS volleyball match would be held the following day. He added the locker rooms would also be ready for use by Wednesday. Lastly, Superintendent Johnson reported the carpet would be installed in the band room this week.

- 3.2.2 District Emergency Operations Plan – Emergency Response Training Associates (ERTA) Consultant, Marci Scott and SRO, Dominic Mutch presented to the Board the final Emergency Operations Plan (EOP) for the district.

6.0 Action Items

6.1 District Emergency Operations Plan Approval –

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the District Emergency Operations Plan.

3.0 Reports, Correspondence and Program

3.2 Superintendent Report

- 3.2.3 2018-19 State Assessment Report – Superintendent Johnson reviewed the recently released State Assessment data released by the Wenatchee World as well as the assessment comparisons of some neighboring districts. Superintendent Johnson noted there is still work to be done but it is important to celebrate the success of our students and staff!

- 3.2.4 2019-20 School Improvement Plans (SIP) – Superintendent Johnson reviewed with the Board the 2019-20 District Improvement Plan. School Improvement Plans were also presented to the Board by principals and the program director. See attached.

4.0 Visitors – There were no visitors present.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Paul Nelson, the Board approved the August 19, 2019 and September 9, 2019 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 30, 2019: Warrants #315487 - #315542 totaling \$170,684.83

General Fund	\$75,995.44
Capital Projects	\$74,947.99

ASB \$19,741.40

Pay date of September 12, 2019: Warrants #315543 - #315660 totaling \$194,328.60

General Fund \$181,457.89

ASB \$12,870.71

Pay date of September 20, 2019: Warrants #315661 - #315675 totaling \$1,713,288.59

Capital Projects \$1,713,288.59

Pay date of September 30, 2019: Payroll in an amount totaling \$1,476,260.31, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.2 Highly Capable Program Plan Approval – Assistant Principal Rhett Morgan, was present to review with the Board the 2019-20 Highly Capable Program Plan.

On a motion by Paul Nelson, the Board approved the 19-20 Highly Capable Program Plan as presented.

- 6.3 Policy and Procedure 3241 Student Discipline (1st Reading) – Superintendent Johnson asked the Board to review the updated Policy and Procedure 3241 Student Discipline. He asked for the Board to consider bringing this item back for action, during the next board meeting, October 28 2019.

On a motion by Paul Nelson, the Board took action to bring Policy and Procedure 3241 Student Discipline back for action, during the next board meeting, scheduled for October 28 2019.

- 6.4 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
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2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
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Tyler Theiss	CMS – El Para	Replaces Marina Ochoa
Tammi Cockrum	Vale – Kid Zone Para	
Lisa Magruder	Vale – Kid Zone Para	
Cherie Gasbar	Vale – Kid Zone Para	
Stacey Kerns	Vale – SpEd Para	One Year Only (non-continuing)
Cindy Huber	Vale – SpEd Para	One Year Only (non-continuing)

3a. Contract Approvals/Renewals 2019-2020

2019-20 SRO Contract

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Bill Schmidt	CHS – Asst Tennis Coach	Resignation
Keith Boyd	CMS – Asst Football Coach	Resignation
Jeff Carlson	CHS – Head Baseball Coach	Resignation
Rod Robertson	CMS – Head Softball Coach	Resignation
Ryan Weatherma	CHS – Asst Baseball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Don Smith	CMS – Asst Football Coach	Replaces Keith Boyd
Colton Loomis	CHS – Head Baseball Coach	Replaces Jeff Carlson

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the Personnel Report.

6.5 Surplus Property –

- (30) CMS Textbooks – A World of Images (Davis Publications, Inc.) 1992
- (1) CMS Teacher Book – A World of Images (Davis Publications, Inc.) 1992

On a motion by Paul Nelson, the Board approved the above listed property as surplus.

7.0 Discussion Items –

7.1 District Procedure 2022 “Bring Your Own Device” – Superintendent Johnson brought Procedure 2022 BYOD to the Board to address growing concerns of screen time and the use of cell phones at school. He asked for the Board to review the current Procedure and consider having this item brought back, for a broader discussion, as an agenda item for the October Work Session. Superintendent Johnson added this would allow additional time for the Technology Committee to also meet, prior to the next Work Session.

8.0 Adjournment – On a motion by Vice-Chairman Ted Snodgrass, and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:59 PM.

Secretary

Chairman